



## CURRICULUM VITAE

### Qualifications

- Bachelor of Engineering (Civil) 1980 – University of Western Australia
- Fellow of the Australian Institute of Company Directors 1998
- Fellow of the Institute of Engineers Australia
- Registered Builder

### Special Field of Competence

- Business Planning and Strategic Direction
- Project Definition and Direction
- Risk Management
- Value Enhancement
- Procurement Strategies
- Process Controls, cost, program, quality, change, design management
- Team management and Direction
- Management of Major Multi-disciplined Projects

### Overview of Experience

Richard Mickle is a professionally qualified Engineer with 28 years experience in the provision of large and complex building and infrastructure facilities for both the public and private sector across all construction disciplines. Richard has worked throughout Western Australia, Northern Territory and in Washington DC. He has occupied senior management positions since 1990 and served as a Director for one of the countries largest and most diversified construction companies for 7 years.

### Detailed Experience

#### Appian Group – Director from Oct 2005

Formed a partnership with Steve Cary and Nadia van Dommelen and immediately set about the expansion of the Cary Consulting business (now Appian Group) through diversification and expansion of activities. Richard is responsible for identifying and securing new project opportunities outside Health and Justice and running Appian Group. In particular Richard has direct responsibility for the following:

- provision of strategic development advice for establishment of a 50 year lease and master plan for the 67ha Kewdale Freight Precinct for Asciano/Pacific National and development of business case(s) for new civil and building infrastructure;
- development of a precinct master plan for the St George's Cathedral Precinct and associated restoration and building activities;
- development of a new facility for St Batholomew's House for disadvantaged men; and
- fulfilment of numerous initiation briefs for new major projects.

**Doric Group**  
**Feb-July 2005**

Set the strategic direction for building a new business stream for the company. Secured and launched new projects for Clients with sophisticated delivery requirements which reflected complex operational demands.

**John Holland – various positions**

**General Manager & Director – WA & NT operations**

**1997 – 2004**

Richard was responsible for establishing the strategic direction and implementation of associated business plans for the growth and development of the business. This included the identification of projects, directing the feasibility, prequalification and tendering processes for those that suited the target market and skill set of the organisation. This ultimately led to the negotiation and awarding of new projects. This responsibility extended to the establishment of a project team and process controls to deliver mutually successful outcomes. This position required the intimate involvement in proposals for such landmark projects as the Perth Convention Centre, Alice Springs to Darwin Railway, CBD Courts Project, all of which were partly privately funded infrastructure developments.

Other key projects in this period were the delivery of the HBI plant in Port Hedland for BHP, delivery of several hospitals, Subiaco Oval Grandstand, Perth To Mandurah Railway Line, Tonkin and Roe Highways, refurbishment of Perth City Council Building, WA Newspaper House, a desalination plant, a waste water treatment plant, major marine infrastructure, and educational facilities at ECU.

**Manager – Northern Territory**

**1996 - 1997**

Business cell responsibility for securing and successful delivery of \$150m of infrastructure for the Department of Defence at Robertson Barracks, educational and medical facilities. This included completion of a feasibility study for the development of a new uranium mine at Koongarra and its support infrastructure.

**Construction Manager – Western Australia**

**1990 - 1995**

Responsible for the delivery of numerous projects including a green field development and operation of a screen iron ore project in the Pilbara complete with 30 km rail spur and associated crushing and screening plant. Undertaking various feasibility studies for numerous developments across all major disciplines including the residential canals in Mandurah.

**Assistant Project Manager**

**1988 - 1990**

Assistant Project Manager for delivery of an underground railway station and line for the Washington Area Mass Transit Authority.