



CURRICULUM VITAE

Qualifications/Affiliations

- Bachelor of Engineering (Civil) 1980 – University of Western Australia
- Fellow of the Australian Institute of Company Directors 1998
- Fellow of the Institute of Engineers Australia
- Registered Builder

Special Field of Competence

- Business planning and strategic direction
- Project definition and project delivery strategies
- Risk evaluation, mitigation and management
- Value enhancement
- Procurement strategies
- Contract negotiations and contract management
- Project Management including process controls and management of design, cost, program, quality and change management
- Team management and direction
- Management of major multi-disciplined projects

Overview of Experience

Richard Mickle is a professional engineer with 30 years experience in the development of large and complex building and infrastructure projects in the public and private sectors across all construction disciplines (oil and gas, materials handling, transport (road, rail and marine), sport, medical, social, infrastructure, recreation, residential, retail and commercial). Richard has worked throughout Western Australia, Northern Territory and in Washington DC/Maryland. He has occupied senior management positions since 1990 and served as a Director / General Manager Australia's largest and most diversified construction company for 7 years. Richard has experience with all forms of project delivery including the various forms of design and construct, early contractor involvement, managing contractor, partnering/ alliance s and PPP projects.

Detailed Experience

Appian Group – Director from Oct 2005

Richard formed a partnership with Steve Cary and Nadia van Dommelen in October 2005 and immediately set about expanding Appian Group's capability and operations through diversification and securing new opportunities. In addition Richard has direct responsibility for the following:

- Fulfilling the role of Managing Director for Appian Group;

- Providing advice and direction on procurement strategies on all Appian Group projects in WA;
- Overseeing projects in Western Australia;
- Director has been responsible for the following key projects;
 - Provision of strategic advice on the delivery of the Federal Government's Building the Education Revolution project in WA (\$1.2b) including development of the project delivery strategy and contract documentation for contracts for project managers, design consultants and contractors;
 - Provision of strategic development advice for establishment of a 50 year lease and master plan for the 67ha Kewdale Freight Precinct for Asciano/Pacific National. This included development of business cases for the delivery of civil and building infrastructure to enable the development of a highly efficient intermodal container handling terminal with operational efficiencies with co-located freight forwarders;
 - Direction and management of project plans and business cases for LandCorp's land development activities in the Royalties for Regions program;
 - Provision of Management Consulting to a major listed Western Australian company;
 - Collie River Recovery Implementation Plan;
 - Anketell Port and Strategic Industrial Area;
 - East Rockingham Industrial Precinct planning;
 - Development of a project delivery strategy for Westralian Airports Corporation;
 - Patrick Terminal master planning and expansion project in the Port of Fremantle;
 - Development of a precinct master plan for the St George's Cathedral group of buildings and associated restoration and building activities; and
 - Development of a high density accommodation and rehabilitation facility for St Bartholomew's House for disadvantaged men.

Doric Group- General Manager – Feb to July 2005

Richard developed a strategic plan for the establishment of a new business stream which would target projects with sophisticated and complex delivery requirements. These projects were non standard buildings and infrastructure which often reflected complex operational environments. The new business stream built on the core building capability of Doric and included securing and delivering projects including numerous railway stations on the Mandurah rail line.

John Holland – Director & General Manager – Western Region (WA & NT) - 1997 to 2004

Richard was responsible for the performance of the Western Region of John Holland. This included establishing the strategic direction of the business and implementation of business plans for the growth and development of the business. This required the identification of business acquisitions, projects, directing the feasibility, prequalification, risk evaluation and tendering processes for those projects that suited the target market and skill set of the organisation. Richard was responsible for negotiations, risk evaluation, tender reviews, award of new projects and establishment of a project teams and process controls to deliver mutually successful outcomes for clients and John Holland. Richard was also responsible for integration of the activities of companies purchased by John Holland, most notably, Transfield.


Richard had a close involvement in proposals for such landmark projects as the Perth Convention Centre, Alice Springs to Darwin Railway, CBD Courts Project, which were privately funded (partly) infrastructure developments. Other key projects in this period were the delivery of the HBI plant in Port Hedland for BHP, several hospitals, Subiaco Oval Grandstand, Perth to Mandurah Railway Line, numerous railway stations, sections of Tonkin and Roe Highways, iron ore berth for BHP Billiton, refurbishment of Perth City Council Building, WA Newspaper House, desalination plant, waste water treatment plant, desalination plant and educational facilities.

John Holland - Manager – Northern Territory - 1996 to 1997

Richard had the responsibility for the performance of the Northern Territory operations during a boom in activity. This included securing and successful delivery of \$150m of infrastructure for the Department of Defence at Robertson Barracks, educational and medical facilities. This period included completion of a feasibility study for the development of a new uranium mine at Koongarra and its support infrastructure.

John Holland - Construction Manager – Western Australia- 1990 to 1995

Richard was responsible for the delivery of numerous projects including major marine facilities for Woodside, transport infrastructure and a green field development and operation of a screen iron ore project in the Pilbara complete with 30 km rail spur and associated crushing and screening plant. Completion of numerous feasibility studies for numerous developments across all major disciplines.



John Holland (Moseman) - Assistant Project Manager - 1988 to 1990

Richard was transferred to the USA to assist with the delivery of the largest construction project secured by John Holland at the time. The project was for the construction of an underground railway station and railway line with a large multistorey parking structure for 600 vehicles for the Washington Area Mass Transit Authority.

John Holland – Project Manager - 1981 to 1988

Commenced as a graduate engineer with John Holland in 1981 and after a year as a project engineer in design and site support roles became a project manager. This period included managing numerous America's Cup facilities, major roads, dams, residential canal developments, marine facilities and buildings and concluded with Richard becoming responsible for the tendering of all engineering projects in WA.